

# Your Commitment...

## First thing's first

The WIDAC Mentoring Program is tailored to you and your needs, whether you are here to build confidence, work on a career plan or figure out how to solve that allusive work life balance, mentoring is what you make of it!

### Your Commitment:

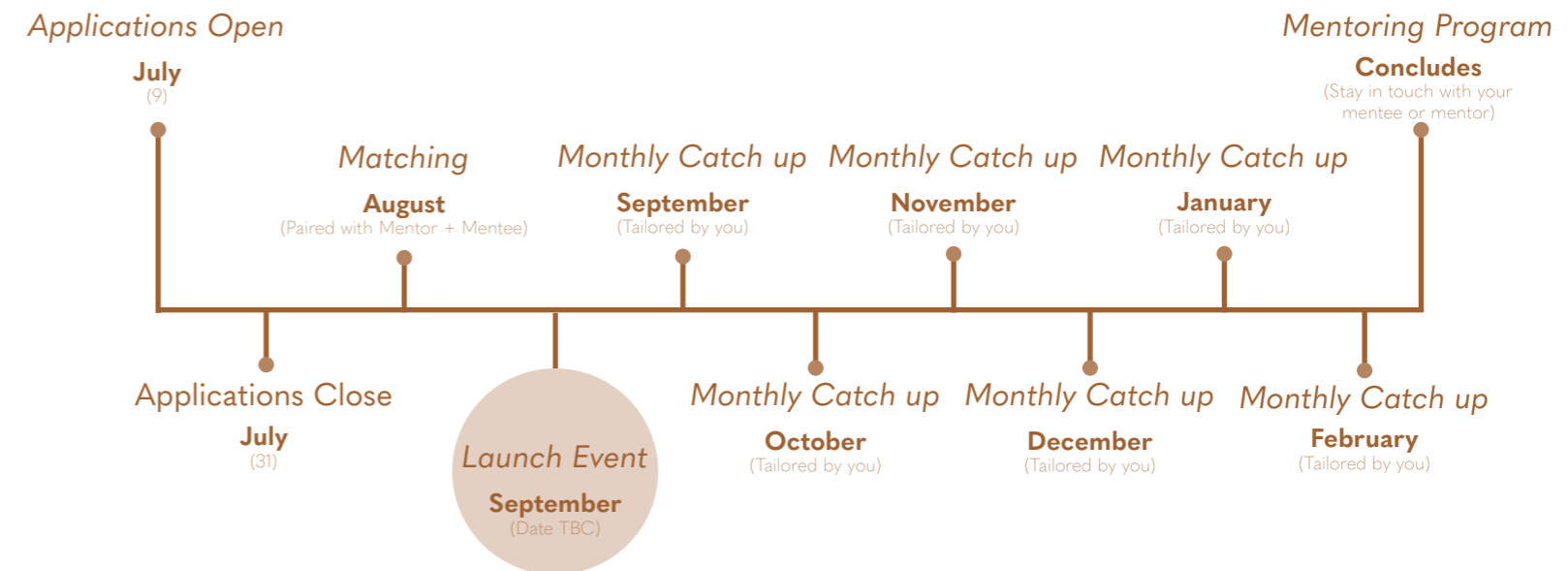
- Participation in a 6-month tailored program offering one on one mentoring;
- Minimum monthly catchups in person or via email, phone, snail mail, zoom or whatever method of communication works for you!
- Mutual respect for each other's time and career commitments;
- Confidentiality and honesty.

With your mentor, you'll be able to deliberate and workshop issues with a new perspective, and they can help you overcome them from an objective point of view while acting as a sounding board for ideas and inspiration.

Before you dive in, try taking a moment to write down some short and long-term goals, review your mentoring application and consider it as a spring board for discussion – and remember to begin with getting to know your mentor.

It's an exciting and fulfilling journey ahead. Open up to the opportunity and embrace what comes your way!

## Your Timeline



## Maximise your Mentorship

- Be prepared
- Be realistic
- Be curious
- Be honest
- Be respectful

### Mentor roles

- Help mentee work through their goals
- Seek input from network to help achieve mentee goals
- Help mentee identify steps they can take to reach their goals
- Meet regularly (virtually / physically) to discuss their goals
- Work with the mentee to meet their deadlines for their goals

### Mentee roles

- Set goals
- Actively engage your mentor to make the most of your pairing
- Make every effort to participate in tasks set by your mentor to reach your success
- Set deadlines to help improve accountability
- Reflect on your own contribution to the program

## Timeline Breakdown

<b>Applications Open</b> July (9)	If your reading this applications have opened 9 <sup>th</sup> July 2021 in QLD, NSW, VIC. There are limited spots available so apply now!
<b>Applications Close</b> July (31)	The last day to apply is the 31st of July 2021. However due to limited availability applications will close when sold out.
<b>Launch Event</b> September (Date TBC)	We will launch the program and an ice breaker networking event which is complimentary with your application. At this event you will have a valuable opportunity to meet your mentor.
<b>Monthly Catch up</b> 6 months (Tailored by you)	This program is tailored to you by you... Your commitment is to meet with your mentor/mentee monthly (guess what we will be checking in) this requires mutual respect of one another's schedules.
<b>Mentoring Program Concludes</b>	The "Program" concludes February 2022 however we hope you have made a lifelong connection and continue your journey with each other.





## First thing's first

The WIDAC Mentoring Program would not be possible without our National Program Partner Ausco.

Diversity and inclusion are key values in every aspect of Ausco's business. Partnering with WIDAC for the Mentoring program resonates with Ausco's values for their business and for the industry. Ausco recognises the value of Mentoring for elevating professional development.

WIDAC is so grateful for their support in bringing this program to life for our community.



### Our Commitment to YOU:

- Personalised pairing between mentor/mentee
- Access to the co-hort group network for comradery
- Personalised introductions
- We'll throw you a launch party to break the ice
- Goals workbook for you to work through

Our mentoring program is quite hands off. We see this as an opportunity for you to make what you want of it and give you an opportunity to be accountable for your own goals.

We will actively seek out industry professionals to pair mentees with and leverage our connections to support your goals, introduce you, induct you into a group network and check in frequently to prompt discussions amongst the group.

## Testimonials

“Mentoring is this wonderful opportunity to connect with someone who can see your talent and ability and is willing to work with you to help you reach your potential.”

Lauren Harris  
Architect, BVN



“As both a mentor and a mentee with WIDAC my favourite part is to have the opportunity to closely connect with two amazing women in my industry. Only a few months into the program we have gotten to know each other and we have all such different experiences to share.”

Alana Muir  
Senior Architect at Ellivo Architects .



## Our Timeline

Re-Launch Idea

